

## Governors Council

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<b>Report of:</b>	Chairman
<b>Title:</b>	Non Executive Directors Performance and Remuneration 2006-07
<b>Date:</b>	21 <sup>st</sup> September 2007
<b>Action:</b>	For approval

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### Summary

The Non Executive Directors' appraisal process for 2006-07 was discussed in detail at the Governors Council Nomination & Remuneration Committee meeting held on 13<sup>th</sup> August 2007.

### Recommendation

The Council is asked to:

- note the performance assessments
- approve the following performance incentives:

Role	Person	Assessment	Performance Incentive £
Chairman	John Hemming	Outstanding	3,000
Vice Chairman	Jean Mason	Outstanding	1,000
Audit Chairman	Ken Gaylard	Outstanding	1,000
NED	Annette Stannard	Satisfactory	500
NED	Hugh Roberts	Satisfactory	500
NED	David Edwards	Too soon to assess	N/A

- note that the annual pay uplift from 1<sup>st</sup> April 2007 has yet to be resolved
- agree that a revised appraisal process for 2007/08 will be drafted in the Autumn for presentation to the March 2008 meeting of the Governors Council.